

## **Baltimore Community Commons**

### **Code of Conduct**

1. Treat all with respect and avoid harming others.
2. Be genuine, curious, and truthful. Listen to others.
3. Care for everyone's well-being. Be kind and generous to all without prejudice.
4. Learn from each other.
5. Give kind and honest feedback. Be open to receiving feedback from others.
6. Bring your unique perspective and talents to the community and appreciate others'.
7. Consume only what you need. Avoid wasting resources.
8. Support an environment that is free from discrimination of any kind.

#### **The following behaviors are considered misconduct:**

1. Harassment, bullying, verbal abuse, violent or physically aggressive behavior.
2. Discrimination against an individual or group on the basis of actual or perceived gender, gender identity or expression, sexual orientation, race, ethnicity, socio-economic status, age, country of origin, nationality, citizenship status, native language, physical appearance, or physical abilities.
3. Sexual abuse and sexual harassment.
4. Taking of resources that are not freely given.

Anyone may report any concern or misconduct, and will be supported in doing so.